

that the Israeli Government has confirmed this yet, and I think the matter is still in some dispute.

Thank you.

NOTE: The President spoke at 12:54 p.m. in the Oval Office at the White House.

Statement on the Proposed “Ending Discrimination Against Parents Act of 1999”

November 11, 1999

I am pleased that last night Senators Dodd and Kennedy introduced the “Ending Discrimination Against Parents Act of 1999.” This landmark bill protects America’s working parents from unfair treatment on the job. It builds on our Nation’s longstanding commitment to equal opportunity. And it sends a clear message that parents striving to meet their responsibilities both at home and at the office should never be considered second-class workers.

This bill would, for the first time, protect parents and those with parental responsibilities against job discrimination. It does not stop employers from making hiring and promotion decisions on the basis of qualifications or job performance, but it does ensure that workers are not discriminated against simply because they are parents or exercise parental responsibilities. It would, for example, bar employers from taking a parent off the “fast track” because of unsubstantiated concerns that parents cannot perform in demanding jobs. Similarly, it would not allow employers to prefer applicants without children over equally or better qualified working parents or to refuse to hire single parents.

As more mothers enter the workforce and as more families rely on the earnings of single parents, these protections are increasingly important. We cannot afford to let working parents be held captive to baseless assumptions about their ability to work.

Already, a number of States have enacted commonsense laws that prohibit or pave the way to prohibiting discrimination on the basis of parental or familial status. I urge Congress to safeguard the interests of America’s working families and give this legislation prompt and favorable consideration. Our workplaces should work for all Americans.

Remarks Prior to Discussions With President Abdurrahman Wahid of Indonesia and an Exchange With Reporters

November 12, 1999

President Clinton. Let me say, it’s a great honor for me and for all of our team to welcome President Wahid here, with the members of his government. He is now the leader of the world’s third-largest democracy, and we are very encouraged by that. We have seen this peaceful transition in Indonesia. We’ve seen a resolution in East Timor, even though there’s still the problem of refugees in West Timor. And I’m looking very much forward to this visit.

I think the American people know that a strong and stable and prosperous and democratic Indonesia is very much in our interest. That’s the sort of partnership we’re interested in pursuing, and I hope I can be helpful in that regard.

So I’m delighted to have you here, Mr. President. And if you’d like to make any public comment to the press while you’re here——

President Wahid. Well, thank you for putting a little time for me today to visit you, Mr. President, because you know that I come from Indonesia just to make sure that we are still great friends of the United States, that we are still in good touch with you. And I think that in the future, we meet you more than before. So also that you know that although there is a shift in policy but not at the expense of the American-Indonesian relationship. This is very important to know, since you understand that this is one world, so we have to create that kind of one world.

And I’m interested in the comment you made about our religious dialog, which goes toward one world, in that sense. You see, from far away we heard that you made very nice comments on those inter-religious dialogs in Indonesia. And I hope that 2 months to come, in January, we’ll have a discussion initiated by the Americans from Philadelphia, with the Foreign Minister to be a participant there, to be on the organizing committee. We